

MEMORANDUM OF UNDERSTANDING

By and Between Esmeralda County School District (ECSD)

And

Esmeralda County Teachers Association (ECTA)

ECSD and ECTA are currently engaged and bound to that certain negotiated collective bargaining agreement effective July 1, 2023 through June 30, 2024 (CBA). That due to the 2023 Legislative session and the changes to the funding of public schools, the parties hereto hereby agree to extend said CBA to June 30, 2025, and to modify, retroactively, the negotiated pay from a 1% increase in the current CBA to a 4% increase, with a 3% increase for FY 2025. Further, the parties agree to the following language, which addresses the language of Senate Bill 231.

For the 2023-2025 biennium, the District (ECSD) will pursue funding if made available through Senate Bill 231 of the 2023 Legislative Session. Any awarded funds will be applied to salary and benefits, as permitted by law. Any increase in salary and benefits will only be for the term of the 23-25 biennium and will sunset effective July 1, 2025, unless extended by the Nevada Legislature.

Funds will be reported separately on employee contracts and checks as clarification for all parties. Funds will be applied, upon receipt, consistent with a successful subgrant award.

Finally, the attached pay tables will be integrated into the CBA as well.

By:



ECSD

Date:

12-12-23

By:



ECTA

Date:

12-12-23

MEMORANDUM OF UNDERSTANDING

By and Between Esmeralda County School District (ECSD)

And

Esmeralda County SUPPORT STAFF ORGANIZATION (ECSSO)

ECSD and ECSSO are currently engaged and bound to that certain negotiated collective bargaining agreement effective July 1, 2023 through June 30, 2024 (CBA). That due to the 2023 Legislative session and the changes to the funding of public schools, the parties hereto hereby agree to extend said CBA to June 30, 2025, and to modify, retroactively, the negotiated pay from a 1% increase in the current CBA to a 4% increase, with a 3% increase for FY 2025. Further, the parties agree to the following language, which addresses the language of Senate Bill 231.

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Funds will be reported separately on employee contracts and checks as clarification for all parties. Funds will be applied, upon receipt, consistent with a successful subgrant award.

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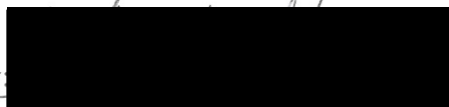


ECSD

Date:

12-12-23

By:



ECSSO

Date:

12-12-23